

About the role

We have an exciting opportunity for a **First Miller** in our Kerry Team in Gainsborough, Lincolnshire.

It is a full-time, permanent position for a 5-cycle shift pattern with 8 hours workdays.

The Gainsborough site consists of 5 integrated plants with around 110 employees, where we produce variety of products, like flours, batters, and ingredients of meat-free food. Its history dates back to 1963, when the first Flour Milling Plant was established. It became part of a Kerry Family in 1997 and went through significant investments and improvements. The Gainsborough site is based close to Gainsborough Lea Road train station (13 minutes by walk) and has onsite parking and canteen.

As a First Miller, you will report to a Manufacturing Team Leader and you will lead a small team working on various processes which include wheat cleaning, mill process, flour heat treatment and mill hygiene. A previous experience as First Miller or Second Miller, extensive experience as Mill Operative and NABIM qualification is advantageous.

What's in it for you? An annual pay of around £46,000 (including shift premium), progression with NABIM qualification, employee benefit platform (discounts and offers for retailers online and offline, travelling, utilities and more), matched pension scheme up to 10%, employee assistance programme and career development opportunities.

Key responsibilities

As a **First Miller**, your responsibilities will include:

- Intaking and transfer of raw material. Overseeing damping, gristing and conditioning times to ensure flour quality. Occasionally operating forklift
- Maintaining product quality, extraction rate and plant capacity
- Overseeing flour production to specification, minimising waste and remix of products
- Managing team to deliver production plan
- Cooperating with other teams on the site
- Adherence to food manufacturing safety and quality standards
- Monitoring mill machinery for potential maintenance including regular inspection and assessment
- Collecting and maintaining production records in accordance with Kerry procedures
- Proactively supporting operational excellence initiatives

Qualifications & Skills

- Good spoken and written English, good numeracy interpretation of data skills
- Basic IT skills. Knowledge of Microsoft Office: Excel, Word, Outlook
- Food safety certificate; health & safety qualification (desirable)
- Previous S.A.P knowledge (desirable)
- Experience of automated process lines
- Continuous Improvement qualification (desirable)
- Previous Flour Milling experience (desirable)
- NABIM qualifications (highly desirable)
- Ability to work under pressure within a high-performance, fast-moving environment
- Open to new ideas, technologies & willing to challenge the status quo

Position requires standing and walking for long periods, climbing stairs and ladders, working with tools, working within close-confined spaces, and working within extreme temperatures.

About Kerry

Kerry is the world's leading taste and nutrition company for the food, beverage and pharmaceutical industries. Every day we partner with customers to create healthier, tastier and more sustainable products that are consumed by billions of people across the world. Our vision is to be our customers' most valued partner, creating a world of sustainable nutrition. A career with Kerry offers you an opportunity to shape the future of food while providing you opportunities to explore and grow in a truly global environment.

In Kerry we benefit from the knowledge of our colleagues who bring a diverse range of cultures, backgrounds, lifestyles and experiences. One team fostering an inclusive culture that, above all, inspires food and nourishes life. One culture where everyone brings their unique perspectives and experiences to help make us better, together. We are committed to nurturing an environment of positivity and inclusiveness, where everyone can be at their best, both personally and professionally.

Our recruitment, selection and assessment process are based on the skills and competencies of the specific roles and based entirely on merit. We are committed to and value Diversity and Inclusion in all recruitment processes within Kerry and do not discriminate based on gender, race, class, economic status, ethnic background, sexual orientation, age, political beliefs, veteran status, marital status or any other protected characteristic.

Our Values: Courage | Enterprising Spirit | Inclusiveness | Open-mindedness | Ownership

