



Register of Health & Safety Legislation and Obligations for a Flour Milling Company

Prepared by Croner Group Ltd; March 2020

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Introduction

This document contains the Register of Legislation and Obligations associated with the activities, and health and safety impacts identified as being relevant to a flourmill.

The types of legislation considered in this register are:

- ***UK Acts of Parliament*** – Major statutes under which other legislation can be enacted
- ***UK Legislation*** – Statutory Instruments etc, which are legislation enacted under Acts of Parliament
- ***European Union Regulations – These lay down the same law throughout the EU and apply directly to all Member States***

To allow for regulatory differences around the UK, part 2 of this document contains three separate Registers of Legislation tailored for:

- [England and Wales](#) *Click on the title to take you to the country register*
- [Northern Ireland](#)
- [Scotland](#)

These registers have been designed to help you meet your health and safety legal requirement.

How to complete your H&S register of legislation

No mill will have exactly the same legislative requirements as they will vary according to the company size, location etc. You will need to review the acts and legislation in the appropriate register in part 2 to tailor it to your own company.

To facilitate this, the first column in the table contains some guidance questions to help you decide if the legislation is relevant to you. Answer yes to any of these and the legislation is likely to be relevant to you. You should then check with your local regulator to verify the exact requirements you will need to meet.

Please think carefully before removing any of the legislation. You will also need to make the third column “***Applicable to which process/activity***” relevant to your own situation and complete the remaining columns – ***location of document, person responsible for compliance, and related procedures.***

This document is current as of **March 2020.**

Review Record March 2020

1) Legislative Changes in 2016 - Summary

Data Protection Act 2018

The Data Protection Act 2018 aims to modernise data protection laws in the UK to make them fit for purpose for an increasingly digital economy and society.

The EU General Data Protection Regulation (GDPR) has also applied in the UK since 25 May 2018. Its application will not be affected by the UK's decision to leave the EU.

The GDPR has direct effect across all EU Member States, so organisations must look to the GDPR for most legal obligations. However, the GDPR gives Member States limited opportunities to modify how it applies in their country, eg in areas such as academic research, financial services and child protection. One element of the Data Protection Act 2018 is the details of these. It is therefore important that the GDPR and the Act are read side by side.

The Data Protection Act 2018 is a complete data protection system. It governs general data covered by the GDPR and all other data. It has sections on:

- law enforcement processing
- intelligence services processing
- the Information Commissioner
- enforcement.

The Act replaces the Data Protection Act 1998.

Gas Appliances (Enforcement) and Miscellaneous Amendments Regulations 2018

EU Regulation 2016/426 repeals and replaces Directive 2009/142/EC, which was implemented in the UK by the Gas Appliances (Safety) Regulations 1995 (SI 1995 No. 1629). The 1995 Regulations are revoked, although they will continue to apply to appliances and fittings placed on the market before 21 April 2018.

These regulations also provide for enforcement authorities and their powers of enforcement and set out offences and penalties. They make consequential amendments to the Legislative and Regulatory Reform (Regulatory Functions) Order 2007 (SI 2007 No. 3544) and to the Amendment of the Co-ordination of Regulatory Enforcement (Regulatory Functions in Scotland and Northern Ireland) Order 2009 (SI 2009 No. 669). Minor amendments are made to the Lifts Regulations 2016 (SI 2016 No. 1093), the Recreational Craft Regulations 2017 (SI 2017 No. 737) and the Radio Equipment Regulations 2017 (SI 2017 No. 1206).

2) Approved Codes of Practice (ACoPs) 2020

ACoPs give practical advice on how to comply with the law. The Codes have special legal status. If you are prosecuted for breach of health and safety law, and it is proved that you did not follow the relevant provisions of the Code, you will need to show that you have complied with the law in some other way or a Court will find you at fault.

a) Great Britain (England, Wales and Scotland)

- **L56 Safety in the installation and use of gas systems and appliances**
- **L74 First aid at work: The Health and safety (First-Aid) Regulations 1981**
- **L113 Safe use of lifting equipment: Lifting Operations and Lifting Equipment Regulations 1998**
- **L140 Hand-arm vibration: The Control of Vibration at Work Regulations 2005**

b) Northern Ireland (NI)

List of NI ACoPs and GB Approved ACoPs for use in NI: <https://www.hseni.gov.uk/topic/legislation>

3) Guidance 2016

Following guidance is not compulsory. But if you do follow guidance you will normally be doing enough to comply with the law. Health and safety inspectors seek to secure compliance with the law and may refer to guidance:

a) Great Britain (England, Wales and Scotland)

- **HS(G)258 Controlling airborne contaminants at work: a guide to local exhaust ventilation (LEV)**

b) Northern Ireland (NI)

Guidance - <https://www.hseni.gov.uk/topic/legislation>

4) Special Update:

As above the UK government have now published the European Union (Withdrawal Agreement) Act 2020, this will sit alongside all legislation transition over the coming 12 months. Note: This has not been included into the legal registers below as this is an overarching national strategic item of legislation.

The European Union (Withdrawal Agreement) Act 2020

The European Union (Withdrawal Agreement) Act implements the Withdrawal Agreement, as agreed between the United Kingdom and the European Union (EU). The Act is required to implement the Withdrawal Agreement for it to have domestic legal effect and to enable the UK Government to ratify the Withdrawal Agreement. This Act is also the vehicle for the Government to give effect to the EEA EFTA Separation Agreement between the UK and Norway, Iceland and Liechtenstein, and the Swiss Citizens' Rights Agreement between the UK and Switzerland.

The Act provides for the direct application of the Withdrawal Agreement provisions in domestic law where relevant, whilst also recognising the sovereignty of the Parliament of the United Kingdom. The Act amends the EU (Withdrawal) Act 2018 to ensure it reflects the terms of the Withdrawal Agreement. The Act also creates powers to make secondary legislation, where appropriate, to enable the Withdrawal Agreement to be implemented domestically. It includes amendments to the Northern Ireland Act 1998 in relation to rights, safeguards and equality of opportunity protections contained in the Belfast (Good Friday) Agreement 1998. All these measures provide for the implementation of the Withdrawal Agreement agreed between the UK and the EU pertaining to the UK's withdrawal from the EU.

This Act also includes provision relating to facilitating access for Northern Ireland goods to the market in Great Britain, as well as further provision to ensure no alteration to the arrangements for North-South co-operation can occur as a result of this Act.

Approach of the European Union (Withdrawal Agreement) Act

The UK has a dualist legal system, in which an international treaty ratified by the Government, although binding in international law, does not alter the laws of the state unless and until the treaty is incorporated into domestic law by legislation. This means that the UK Parliament has to pass implementing legislation before an international treaty can have effect domestically. This is a necessary step in the process of ratifying the Withdrawal Agreement as an international treaty.

The principal purpose of the Act is to implement the Withdrawal Agreement, the separation agreement between the UK and the EEA EFTA countries (EEA EFTA Separation Agreement) and the Swiss Citizens' Rights Agreement (together, 'the Agreements'). Where provisions of the Withdrawal Agreement (or EU law made applicable by it) are capable of having direct effect, the Act enables legal or natural persons to rely directly on those provisions in UK courts. The Act provides for these three Agreements to have an equivalent legal effect in domestic law.

The Act is designed to work in conjunction with the EU (Withdrawal) Act 2018. Provisions relating to citizens' rights and the financial settlement will remain separate to that Act, but the implementation of other parts of the Withdrawal Agreement and the additional commitments will require amendments to the Act. Specifically, the Act will amend the EU (Withdrawal) Act 2018 in order to give effect to the implementation period following the repeal of the European Communities Act 1972 (ECA) in section 1 of that Act. This will ensure that sections 2 to 4 of the EU (Withdrawal) Act 2018 will save, and incorporate into domestic law, that EU law which applied in the UK at the end of the implementation period – a date referred to in the Act as 'IP completion day'. This law will then be subject to any changes made by the UK Parliament or the devolved legislatures, consistent with the UK's international obligations. It will also be necessary to amend the EU (Withdrawal) Act 2018 to:

- a. insert the sections directly applying the Agreements (sections 5 and 6) and also to insert the rules of interpretation that will apply to 'relevant separation agreement law' (section 26)
 - b. insert the sections which make provision for giving further domestic legislative effect via secondary legislation to provisions of the Agreements that rely explicitly on sections 5 and 6, namely the provisions giving effect to the Other Separation Issues (as defined below) and the Northern Ireland Protocol
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2. Main Register of H&S Legislation (new additions in **Bold**)

a) England and Wales

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
Do you have buildings that are dated pre 2000 or could contain asbestos containing materials?	Control of Asbestos Regulations 2012	Any operations involving building maintenance and or building demolition where asbestos could be present.			
Do your operations involve working in confined spaces? I.e. hoppers, tanks and enclosed spaces.	Confined Space Regulations 1997	Any plant maintenance and cleaning activities such as cleaning of tanks, silo's, hoppers, pipe work and ducts where workers are required to enter confined spaces that have a lack of a respirable atmosphere.			
Do you have building construction, demolition or refurbishment work planned or being undertaken?	Construction (Design and Management) Regulations 2015	Any building construction, demolition and refurbishment,			
Do your operations emit loud noises above 80 decibels (daily exposure)?	Control of Noise at Work Regulations 2005	Production line milling, movement processes and plant maintenance activities			
Do your operations involve metal working i.e. arc and oxy welding, or metal cutting?	The Control of Artificial Optical Radiation at Work Regulations 2010	Plant installation and maintenance			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
Are employees exposed to electromagnetic forces (EMF) in the workplace?	Control of Electromagnetic Fields at Work Regulations 2016 (CEMFAW)	Tiered approach, take reasonable steps to control exposure. Assess levels of exposure from all electrical and electronic equipment. See Review Record 2016 section above			
Do your operations expose hazardous substances to staff and contractors i.e. dusts, chemicals, gases, acids and bacteria? Do you have hot and cold water systems?	Control of Substances Hazardous to Health Regulations 2002 as amended (Including requirements on Legionella)	Production line milling, sifting, processes as well as machinery and premises cleaning processes. Hot and cold water systems that could harbour Legionella bacteria.			
Do you transport or consign dangerous goods i.e. explosives, flammable solids, gasses or liquids, toxic or corrosive materials including waste?	Carriage of Dangerous Goods and Use of Transportable Pressure Equipment Regulations 2009 (as amended)	Cleaning processes i.e. waste cleaning chemicals (corrosives etc)			
Do you make chemicals (manufacturer)? Do you import chemicals? Do you use chemicals (downstream user)? Do you distribute or store chemicals?	Classification, Labelling and Packaging Regulation 1272/2008 as amended - (CLP) Classification, Labelling and Packaging of Chemicals	Formulation, transport, storage, use of chemicals, substances and mixtures.			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
	(Amendments to Secondary Legislation) Regulations 2015 (SI 2015/21) Registration, Evaluation, Authorisation and Restriction of Chemicals Regulations 1907/2006 as amended – (REACH) REACH Enforcement Regulations 2008 as amended 2013				
Do your operations emit vibrations which employees are exposed to? I.e. vibration from large machinery or hand held tools?	Control of Vibration at Work Regulations 2005	Plant maintenance activities where extensive use of hand held tools or grinding wheels			
Do / could your operations have an effect on employee, visitor, and contractor health and safety? & Could your operations have the potential to kill employees, visitors and contractors or lead to material breach of H&S laws?	<ul style="list-style-type: none"> • Health and Safety at Work, etc Act 1974 • Corporate Manslaughter and Corporate Homicide Act 2007 • Health and Safety Offences Act 2008 • Health and Safety (Fees) Regulations 2012 (Fees) 	All activities and processes especially, mill and plant maintenance processes and workplace transport & travel.			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
	<p>For Intervention)</p> <ul style="list-style-type: none"> • Enterprise and Regulatory Reform Act 2013 • Health and Safety at Work etc Act 1974 (Civil Liability) (Exceptions) Regulations 2013 • Deregulation Act 2015 • Deregulation Act 2015 (Health and Safety at Work) (General Duties of Self-Employed Persons) (Consequential Amendments) Order 2015 • Health and Safety at Work etc. Act 1974 (General Duties of Self-Employed Persons) (Prescribed Undertakings) Regulations 2015 				
Do your plant and operations involve dangerous substances	Dangerous Substances and Explosive Atmospheres	Milling processes and grain dust / flour movement and			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
and or create explosive atmospheres i.e. flour / grain dust, flammable gasses.	Regulations 2002	storage.			
Do you store or manage data?	Data Protection Act 2018	All activities and processes.			
Do you employ persons, contractors, or have visitors which could have a disability?	Equality Act 2010	All activities and processes.			
Do you have and use fixed electrical installations, electrical equipment and portable electrical appliances for your operations?	Electricity at Work Regulations 1989	Offices, mill, plant maintenance activities and milling processes			
Does your premises use gas powered appliances?	Gas Appliances (Enforcement) and Miscellaneous Amendments Regulations 2018	Gas Equipment, Installations and facilities			
Do your premises have gas utilities?	Gas Safety (Installation and Use) Regulations 1998	Gas Installations and facilities			
Are you planning to introduce new processes, plant or equipment that could affect employee's health and safety?	Health and Safety (Consultation with Employees) Regulations 1996	All activities and processes			
Do your operations involve staff working with display screen equipment? I.e. laptops, PC's, monitors.	Health and Safety (Display Screen Equipment) Regulations 1992 as amended	Display Screen Equipment activities i.e. offices, labs, machinery control rooms,			
Could your operations cause accidents and injury to staff, visitors and contractors?	<ul style="list-style-type: none"> Health and Safety (Miscellaneous 	All activities and processes			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
	Revocations and Amendments) Regulations 2013 • Health and Safety (First-Aid) Regulations 1981 (as amended)				
Do / could your operations have an effect on employee, visitor, and contractor health and safety?	Health and Safety Information for Employees Regulations 1995	All activities and processes			
Do you have operations, activities, plant and equipment where the risk of harm or injury cannot be completely removed or controlled?	Health and Safety (Safety Signs and Signals) Regulations 1996	Possibly all activities and processes			
Do you employ young persons (<18 yrs of age) or have young persons on site for work experience?	Management of Health & Safety at Work Regulations 1999 as amended	All activities and processes that the young person is exposed to			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
<p>Do you have operations that involve lifting heavy loads with equipment and machinery I.e. cranes, hoists, scissor lifts, goods and passenger lifts, mobile elevating work platforms (MEWP), pallet trucks, fork-lift trucks.</p>	<p>Lifting Operations and Lifting Equipment Regulations 1998</p>	<p>Vehicle loading and unloading, plant maintenance, offices and mill processes.</p>			
<p>Do your activities involve Do / could your operations pose a risk to employee, visitor, and contractor health and safety? Including lone working, activities that pose a serious or imminent danger, driving at work, workplace transport and vehicle movements, pregnant women, general work environments and work activities, foreign speaking persons.</p>	<p>Management Of Health and Safety at Work Regulations 1999 as amended</p>	<p>All activities and processes.</p>			
<p>Do your operations involve employees performing tasks whereby they are bending manually lifting, pulling, twisting that presents significant risk to the employee?</p>	<p>Manual Handling Operations Regulations 1992</p>	<p>Plant maintenance, movement of items or objects within the mill, offices and other areas.</p>			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
Do your activities and operations expose employees, contractors and visitors to hazards that cannot be avoided or adequately controlled by other means and therefore require personal protective equipment? I.e. masks, goggles, hard hats, gloves and steel toe capped shoes.	Personal Protective Equipment at Work Regulations 1992 as amended	Plant maintenance, mill processes, heavy machinery areas, vehicle loading and unloading activities, storage areas and laboratory activities.			
Do your operations involve pressurised vessels, pipe work and pipelines systems such as compressed air receivers, pressurised gas and liquid pipe work and hoses and boilers?	Pressure Systems Safety Regulations 2000	Mill processes and plant maintenance activities.			
Do your operations involve the use of work equipment including mobile equipment and lifting equipment? Work equipment such as vehicles, hand held tools, electrical equipment, laboratory apparatus, machines, and ladders.	Provision and Use of Work Equipment Regulations 1998	Possibly all activities and processes.			
Do your premises and operations pose or have the potential to be a fire risk to employees, visitors and	Regulatory Reform (Fire Safety) Order 2005	All activities and processes and buildings			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
contractors?					
Do you have appointed fire marshals or wardens	The Fire Safety (Employees' Capabilities) (England) Regulations 2010	Persons undertaking specific tasks or actions in the event of a fire			
Could accidents, diseases and dangerous occurrences i.e.; fatalities, specific injuries like broken limbs or accidents resulting in the injured person being absent from work for over 7 consecutive days, result from your operations and activities?	Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 (RIDDOR)	All activities and processes			
Do you have recognised trade union safety representatives? Have safety representatives request a safety committee?	Safety Representative and Safety Committees Regulations 1977				
Do your operations involve working at height? i.e. cleaning, plant maintenance or general work activities involving working on ladders, MEWPS, scissor lifts, scaffolding or open edges etc	Working at Height Regulations 2005 as amended	Plant and building cleaning and maintenance activities, mill processes.			
Do or could your operations involve employees working excessive hours i.e. more than or potentially working more than 48 hrs a week or 40 hours for young workers	Working Time Regulations 1998 (as amended)	Possibly all activities and processes			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
Do or could your operations and workplace premises pose a risk to employee, visitors and contractor's health safety and welfare? I.e. lighting, ventilation, temperature, space, flooring, traffic routes, exposed edges, doors and windows.	Workplace (Health, Safety and Welfare) Regulations 1992	All building premises and places of work including external areas.			
Do you permit employees, visitors and contractors smoking on the company premises?	<ul style="list-style-type: none"> • Smoke-free (Signs) Regulations 2012 • The Smoke Free Premises. (Wales) Regulations 2007 • Smoke-free (Premises and Enforcement) Regulations (England) 2006 • Smoke Free (Exemption & Vehicles) Regulations (England) 2007 	Company premises			
Do you employ persons?	<ul style="list-style-type: none"> • Employers' Liability (Compulsory Insurance) Act 1969 as amended • Employers Liability (Compulsory Insurance (Regulations) 1989 	All Activities and Processes			

b) Northern Ireland

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
Do you have buildings that are dated pre 1999 or could contain asbestos containing materials?	Control of Asbestos Regulations (Northern Ireland) 2012	Any operations involving building maintenance and or building demolition where asbestos could be present.			
Do your operations involve working in confined spaces? I.e. hoppers, tanks and enclosed spaces.	Confined Space Regulations (Northern Ireland) 1999	Any plant maintenance and cleaning activities such as cleaning of tanks, silo's, hoppers, pipe work and ducts where workers are required to enter confined spaces that have a lack of a respirable atmosphere.			
Do you have building construction, demolition or refurbishment work planned or being undertaken?	Construction (Design and Management) Regulations (Northern Ireland) 2016	Any building construction, demolition and refurbishment,			
Do your operations emit loud noises above 80 decibels (daily exposure)?	Control of Noise at Work Regulations (Northern Ireland) 2006	Production line milling, movement processes and plant maintenance activities			
Do you transport or consign dangerous goods i.e. explosives, flammable solids, gasses or liquids, toxic or corrosive materials including waste?	The Carriage of Dangerous Goods and Use of Transportable Pressure Equipment Regulations (Northern Ireland) 2010 (as amended 2011)	Cleaning processes i.e. waste cleaning chemicals (corrosives etc)			
Do your operations involve metal working i.e. arc and oxy	The Control of Artificial Optical Radiation at Work	Plant installation and maintenance			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
welding, or metal cutting?	Regulations (Northern Ireland) 2010				
Are employees exposed to electromagnetic forces (EMF) in the workplace?	Control of Electromagnetic Fields at Work Regulations (Northern Ireland) 2016	Tiered approach, take reasonable steps to control exposure. Assess levels of exposure from all electrical and electronic equipment. See Review Record 2016 section above			
Do your operations expose hazardous substances to staff and contractors i.e. dusts, chemicals, gasses, acids and bacteria? Do you have hot and cold water systems?	Control of Substances Hazardous to Health Regulations (Northern Ireland) 2003 as amended (Including requirements on Legionella)	Production line milling, sifting, processes as well as machinery and premises cleaning processes. Hot and cold water systems that could harbour Legionella bacteria.			
Do you make chemicals (manufacturer)? Do you import chemicals? Do you use chemicals (downstream user)?	Classification, Labelling and Packaging Regulation 1272/2008 as amended (CLP) THE CLASSIFICATION, LABELLING AND	Formulation, transport, storage, use of chemicals, substances and mixtures.			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
Do you distribute or store chemicals?	PACKAGING OF CHEMICALS (AMENDMENT) REGULATIONS (NORTHERN IRELAND) 2015 Registration, Evaluation, Authorisation and Restriction of Chemicals Regulations 1907/2006 as amended – (REACH) REACH Enforcement Regulations 2008 as amended 2013				
Could your operations have the potential to injure and kill employees, visitors and contractors?	<ul style="list-style-type: none"> • Corporate Manslaughter and Corporate Homicide Act 2007 • Health and Safety Offences Act 2008 	Mill and plant maintenance processes and workplace transport & travel.			
Do your plant and operations involve dangerous substances and or create explosive atmospheres i.e. flour / grain dust, flammable gasses.	<ul style="list-style-type: none"> • Dangerous Substances and Explosive Atmospheres Regulations (Northern Ireland) 2003 • Dangerous Substances (Notification and Marking of Sites) Regulations (NI) 1992 	Milling processes and grain dust / flour movement and storage.			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
Do you store or manage data?	Data Protection Act 2018	All activities and processes.			
Do you employ persons, contractors, or could have visitors who have a disability?	Disability Discrimination (Northern Ireland) Order 2006	All activities and processes.			
Do you have and use fixed electrical installations, electrical equipment and portable electrical appliances for your operations?	Electricity at Work Regulations (Northern Ireland) 1991	Offices, mill, plant maintenance activities and milling processes			
Do / could your operations have an effect on employee, visitor, and contractor health and safety?	Health and Safety at Work Order (Northern Ireland) 1978 The Health and Safety (Miscellaneous Repeals, Revocations and Amendments) Regulations (Northern Ireland) 2015	All activities and processes			
Does your premises use gas powered appliances?	Gas Appliances (Enforcement) and Miscellaneous Amendments Regulations 2018	Gas Equipment, Installations and facilities			
Do your premises have gas utilities?	Gas Safety (Installation and Use) Regulations (Northern Ireland) 2004	Gas installations and utilities			
Are you planning to introduce new processes, plant or	Health and Safety (Consultation with	All activities and processes			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
equipment that could affect employee's health and safety?	Employees) Regulations (Northern Ireland) 1996				
Do your operations involve staff working with display screen equipment? I.e. laptops, PC's, monitors.	Health and Safety (Display Screen Equipment) Regulations (Northern Ireland) 1992	Display Screen Equipment activities i.e. offices, labs, machinery control rooms,			
Could your operations cause accidents and injury to staff, visitors and contractors?	Health and Safety (First-Aid) Regulations (Northern Ireland) 1982	All activities and processes			
Do / could your operations have an effect on employee, visitor, and contractor health and safety?	Health and Safety Information for Employees Regulations (Northern Ireland) 1991 As Amended	All activities and processes			
Do you have operations, activities, plant and equipment where the risk of harm or injury cannot be completely removed or controlled?	Health and Safety (Safety Signs and Signals) Regulations (Northern Ireland) 1996	Possibly all activities and processes			
Do you employ young persons (<18 yrs of age) or have young persons on site for work experience?	Management Of Health and Safety at Work Regulations (Northern Ireland) 2000 as amended	All activities and processes that the young person is exposed to			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
<p>Do you have operations involving lifting heavy loads with equipment and machinery i.e. cranes, hoists, scissor lifts, goods and passenger lifts, mobile elevating work platforms (MEWP), pallet trucks, fork-lift trucks?</p>	<p>Lifting Operations and Lifting Equipment Regulations (Northern Ireland) 1999</p>	<p>Vehicle loading and unloading, plant maintenance, offices and mill processes.</p>			
<p>Do your activities involve Do / could your operations pose a risk to employee, visitor, and contractor health and safety? Including lone working, activities that pose a serious or imminent danger, driving at work, workplace transport and vehicle movements, pregnant women, general work environments and work activities, foreign speaking persons.</p>	<p>Management Of Health and Safety at Work Regulations (Northern Ireland) 2000 as amended</p>	<p>All activities and processes.</p>			
<p>Do your operations involve employees performing tasks whereby they are bending manually lifting, pulling, twisting that presents significant risk to the employee?</p>	<p>Manual Handling Operations Regulations (Northern Ireland) 1992</p>	<p>Plant maintenance, movement of items or objects within the mill, offices and other areas.</p>			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
Do your activities and operations expose employees, contractors and visitors to hazards that cannot be avoided or adequately controlled by other means and therefore require personal protective equipment? I.e. masks, goggles, hard hats, gloves and steel toe capped shoes.	Personal Protective Equipment at Work Regulations (Northern Ireland) 1993	Plant maintenance, mill processes, heavy machinery areas, vehicle loading and unloading activities, storage areas and laboratory activities.			
Do your operations involve pressurised vessels, pipe work and pipelines systems such as compressed air receivers, pressurised gas and liquid pipe work and hoses and boilers?	Pressure Systems Safety Regulations (Northern Ireland) 2004	Mill processes and plant maintenance activities.			
Do your operations involve the use of work equipment including mobile equipment and lifting equipment? Work equipment such as vehicles, hand held tools, electrical equipment, laboratory apparatus, machines, and ladders.	Provision and Use of Work Equipment Regulations (Northern Ireland) 1999 as amended	Possibly all activities and processes.			
Do your premises and operations pose or have the potential to be a fire risk to employees, visitors and contractors?	Fire and Rescue Services (Northern Ireland) Order 2006 Fire Safety Regulations 2010	All activities and processes and buildings			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
Could accidents, diseases and dangerous occurrences i.e.; fatalities, broken limbs, accidents resulting in the injured person being absent from work for 3 days, occupational lung diseases and dermatitis, vehicle accidents, failure of load bearing parts; that could result from your operations and activities.	Reporting of Injuries, Diseases and Dangerous Occurrences (Northern Ireland) Regulations 1997 as amended	All activities and processes			
Do you have recognised trade union safety representatives? Have safety representatives request a safety committee?	Safety Representative and Safety Committees Regulations (Northern Ireland) 1979				
Do your operations involve working at height? i.e. cleaning, plant maintenance or general work activities involving working on ladders, MEWPS, scissor lifts, scaffolding or open edges etc	Working at Height (Northern Ireland) Regulations 2005 as amended	Plant and building cleaning and maintenance activities, mill processes.			
Do or could your operations involve employees working excessive hours i.e. more than or potentially working more than 48 hrs a week or 40 hours for young workers	Working Time Regulations (Northern Ireland) 1998 as amended	Possibly all activities and processes			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
Do or could your operations and workplace premises pose a risk to employee, visitors and contractor's health safety and welfare? I.e. lighting, ventilation, temperature, space, flooring, traffic routes, exposed edges, doors and windows.	Workplace (Health, Safety and Welfare) Regulations (Northern Ireland) 1993	All building premises and places of work including external areas.			
Do you permit employees, visitors and contractors smoking on the company premises?	Smoking (Northern Ireland) Order 2006	Company premises			
Do you employ persons to conduct work on your behalf including young persons?	Health and Safety (Training for Employment) Regulations (Northern Ireland) 1994	All activities and processes			
Do you employ persons?	Employer's Liability (Compulsory Insurance) Regulations (Northern Ireland) 1999 as amended 2015	All activities and processes			

c) Scotland

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
Do you have buildings that are dated pre 1999 or could contain asbestos containing materials?	Control of Asbestos Regulations 2012	Any operations involving building maintenance and or building demolition where asbestos could be present.			
Do your operations involve working in confined spaces? I.e. hoppers, tanks and enclosed spaces.	Confined Space Regulations 1997	Any plant maintenance and cleaning activities such as cleaning of tanks, silo's, hoppers, pipe work and ducts where workers are required to enter confined spaces that have a lack of a respirable atmosphere.			
Do you have building construction, demolition or refurbishment work planned or being undertaken?	Construction (Design and Management) Regulations 2015	Any building construction, demolition and refurbishment,			
Do your operations emit loud noises above 80 decibels (daily exposure)?	Control of Noise at Work Regulations 2005	Production line milling, movement processes and plant maintenance activities			
Do your operations involve metal working i.e. arc and oxy welding, or metal cutting?	The Control of Artificial Optical Radiation at Work Regulations 2010	Plant installation and maintenance			
Are employees exposed to electromagnetic forces (EMF) in the workplace?	Control of Electromagnetic Fields at Work Regulations 2016 (CEMFAW)	Tiered approach, take reasonable steps to control exposure. Assess levels of exposure from all electrical and electronic equipment. See			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
		Review Record 2016 section above			
Do your operations expose hazardous substances to staff and contractors i.e. dusts, chemicals, gasses, acids and bacteria? Do you have hot and cold water systems?	Control of Substances Hazardous to Health Regulations 2002 as amended (Including requirements on Legionella)	Production line milling, sifting, processes as well as machinery and premises cleaning processes. Hot and cold water systems that could harbour Legionella bacteria.			
Do you transport or consign dangerous goods i.e. explosives, flammable solids, gasses or liquids, toxic or corrosive materials including waste?	Carriage of Dangerous Goods and Use of Transportable Pressure Equipment Regulations 2009	Cleaning processes i.e. waste cleaning chemicals (corrosives etc)			
Do your operations emit vibrations which employees are exposed to? I.e. vibration from large machinery or hand held tools?	Control of Vibration at Work Regulations 2005	Plant maintenance activities where extensive use of hand held tools or grinding wheels			
Do you make chemicals (manufacturer)? Do you import chemicals? Do you use chemicals (downstream user)? Do you distribute or store chemicals?	Classification, Labelling and Packaging Regulation 1272/2008 as amended - (CLP) Classification, Labelling and Packaging of Chemicals	Formulation, transport, storage, use of chemicals, substances and mixtures.			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
	(Amendments to Secondary Legislation) Regulations 2015 (SI 2015/21) Registration, Evaluation, Authorisation and Restriction of Chemicals Regulations 1907/2006 as amended – (REACH) REACH Enforcement Regulations 2008 as amended 2013				
Do your plant and operations involve dangerous substances and or create explosive atmospheres i.e. flour / grain dust, flammable gasses.	Dangerous Substances and Explosive Atmospheres Regulations 2002	Milling processes and grain dust / flour movement and storage.			
Do you store or manage data?	Data Protection Act 2018	All activities and processes.			
Do you employ persons, contractors, or have visitors which could have a disability?	Equality Act 2010	All activities and processes.			
Do you have and use fixed electrical installations, electrical equipment and portable electrical appliances for your operations?	Electricity at Work Regulations 1989	Offices, mill, plant maintenance activities and milling processes			
Does your premises use gas powered appliances?	Gas Appliances (Enforcement) and	Gas Equipment, Installations and facilities			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
	Miscellaneous Amendments Regulations 2018				
Do your premises have gas utilities?	Gas Safety (Installation and Use) Regulations 1998	Gas Installations and facilities			
Do / could your operations have an effect on employee, visitor, and contractor health and safety?	<ul style="list-style-type: none"> • Health and Safety at Work, etc Act 1974 • Deregulation Act 2015 • Deregulation Act 2015 (Health and Safety at Work) (General Duties of Self-Employed Persons) (Consequential Amendments) Order 2015 • Health and Safety at Work etc. Act 1974 (General Duties of Self-Employed Persons) (Prescribed Undertakings) Regulations 2015 	All activities and processes			
Are you planning to introduce new processes, plant or equipment that could affect your employee's health and safety?	Health and Safety (Consultation with Employees) Regulations 1996	All activities and processes			
Do your operations involve staff working with display screen equipment? I.e.	Health and Safety (Display Screen Equipment) Regulations 1992 As	Display Screen Equipment activities i.e. in offices, labs, machinery control rooms,			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
laptops, PC's, monitors.	Amended				
Could your operations cause accidents and injury to staff, visitors and contractors?	Health and Safety (First-Aid) Regulations 1981 (as amended)	All activities and processes			
Do / could your operations have an effect on employee, visitor, and contractor health and safety?	Health and Safety Information for Employees Regulations 1995	All activities and processes			
Do you have operations, activities, plant and equipment where the risk of harm or injury cannot be completely removed or controlled?	Health and Safety (Safety Signs and Signals) Regulations 1996	Possibly all activities and processes			
Do you employ young persons (<18 yrs of age) or have young persons on site for work experience?	Management of Health & Safety at Work Regulations 1999 as amended	All activities and processes that the young person is exposed to			
Do you have operations involving lifting heavy loads with equipment and machinery i.e. cranes, hoists, scissor lifts, goods and passenger lifts, mobile elevating work platforms (MEWP), pallet trucks, fork-lift trucks?	Lifting Operations and Lifting Equipment Regulations 1998	Vehicle loading and unloading, plant maintenance, offices and mill processes.			
Do your activities involve Do / could your operations pose a risk to employee, visitor, and contractor health and safety?	Management Of Health and Safety at Work Regulations 1999 as amended	All activities and processes.			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
Including lone working, activities that pose a serious or imminent danger, driving at work, workplace transport and vehicle movements, pregnant women, general work environments and work activities, foreign speaking persons.					
Do your operations involve employees performing tasks whereby they are bending manually lifting, pulling, twisting that presents significant risk to the employee?	Manual Handling Operations Regulations 1992	Plant maintenance, movement of items or objects within the mill, offices and other areas.			
Do your activities and operations expose employees, contractors and visitors to hazards that cannot be avoided or adequately controlled by other means and therefore require personal protective equipment? I.e. masks, goggles, hard hats, gloves and steel toe capped shoes.	Personal Protective Equipment at Work Regulations 1992 as amended	Plant maintenance, mill processes, heavy machinery areas, vehicle loading and unloading activities, storage areas and laboratory activities.			
Do your operations involve pressurised vessels, pipe work and pipelines systems such as compressed air receivers,	Pressure Systems Safety Regulations 2000	Mill processes and plant maintenance activities.			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
pressurised gas and liquid pipe work and hoses and boilers?					
Do your operations involve the use of work equipment including mobile equipment and lifting equipment? Work equipment such as vehicles, hand held tools, electrical equipment, laboratory apparatus, machines, and ladders.	Provision and Use of Work Equipment Regulations 1998	Possibly all activities and processes.			
Do your premises and operations pose or have the potential to be a fire risk to employees, visitors and contractors?	<ul style="list-style-type: none"> • Fire (Scotland) Act 2005 • The Fire Safety (Scotland) Regulations 2006 	All activities and processes and buildings			
Could accidents, diseases and dangerous occurrences i.e.; fatalities, specific injuries like broken limbs or accidents resulting in the injured person being absent from work for over 7 consecutive days, result from your operations and activities?	Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 (RIDDOR)	All activities and processes			
Do you have recognised trade union safety representatives? Have safety representatives request a safety committee?	Safety Representative and Safety Committees Regulations 1977				
Do your operations involve	Working at Height Regulations	Plant and building cleaning and			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
working at height? i.e. cleaning, plant maintenance or general work activities involving working on ladders, MEWPS, scissor lifts, scaffolding or open edges etc	2005	maintenance activities, mill processes.			
Do or could your operations involve employees working excessive hours i.e. more than 48 hrs a week or 40 hours for young workers	Working Time Regulations 1998	Possibly all activities and processes			
Do or could your operations and workplace premises pose a risk to employee, visitors and contractor's health safety and welfare? I.e. lighting, ventilation, temperature, space, flooring, traffic routes, exposed edges, doors and windows.	Workplace (Health, Safety and Welfare) Regulations 1992	All building premises and places of work including external areas.			
Do you permit employees, visitors and contractors smoking on the company premises?	<ul style="list-style-type: none"> • Prohibition of Smoking in Certain Premises (Scotland) Regulations 2006 • Smoking Health and Social Care (Scotland) Regulations 2000 	Company premises			
Do you employ persons?	<ul style="list-style-type: none"> • Employers' Liability (Compulsory Insurance) 	All Activities and Processes			

Is this relevant to your organisation?	H&S Legislation	Applicable to which process / activity	Location of document	Persons responsible for compliance	Relevant Procedures
	Act 1969 as amended <ul style="list-style-type: none"> • Employers Liability (Compulsory Insurance) Regulations 1998 				